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## EXTRAORDINARY

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#### **NOTIFICATION**

**No. A.47012/4/2017-LESDE, the 24<sup>th</sup> September, 2024:** In an effort to promote and accelerate the growth of the start-up ecosystem in India, the Government of India has decided to introduce measures to incentivize entrepreneurs in establishing new ventures and thus catalyse the creation of employment opportunity through them.

In line with this objective, the Governor of Mizoram is pleased to notify the following provisions

- Exemption from Inspection for New Start-Ups:** For the first year of setting up, Start-Ups shall be exempt from inspections under the following labour laws:
  - Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996 (BOCW Act).
  - Inter-State Migrant Workmen (Regulation of Employment and conditions of Service) Act, 1979 (ISMW Act).
  - Payment of Gratuity Act, 1972.
  - Contract Labour (Regulation and Abolition) Act, 1970.

During this period, Start-Ups will be required to submit an online self-declaration in place of physical inspections. This self-declaration should confirm compliance with the aforementioned laws and any other applicable statutory requirements. For submitting the self-certification online, the Shram Suvidha Portal of the Government of India may be used.

- Self-Certified returns and Inspection Guidelines:** Start-Ups shall be allowed to submit self-certified returns (as in being done under Shram Suvidha Portal under these Acts for the Central Sphere) under the aforementioned Acts.

From the second year onwards, up to three years from the setting up of the Unit, such Start-Ups may be taken up for inspection only when very credible and verifiable complaint of violation is filed in writing and the approval has been obtained from at least one level senior to the inspecting officer or from the Central analysis and Intelligence unit (CAIU), as the case may be.

These measures are designed to reduce the regulatory burden on new start-ups and enable them to focus on their core business activities while still ensuring compliance with essential labour laws.

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